



## **Detailed Rules of Operation**

### **Articles of Association for General Incorporated Association Niseko Tourism (Niseko Promotion Board)**

(Purpose)

Article 1, These Detailed Rules of Operation are based on the Articles of Association for General Incorporated Association (as mentioned in General Rule below), and they stipulate the obligation to implement the appropriate management as stated in Article 66 of the General Rule for General Incorporated Association Niseko Promotion Board (alias name: Niseko Promotion Board).

(Membership application)

Article 2, (1) Admission for membership is based on Article 10 of the General Rule as on sheet 1.

(2) If you need to change any registration details fill out the designated application form.

(Expenses)

Article 3, (1) Member's annual fee is based on Clause2, Article11 of General Rule as detailed on chart 1.

(2) The amount paid as expenses cannot be refunded regardless of the reason.

(Notification of withdrawal from membership)

Article 4, Notification of membership withdrawal is based on Clause2, Article 12 as detailed on sheet 3.

(List of members and affiliates)

Article 5, List of members and affiliates based on Article 15 of General Rule is detailed on sheet 4.

(The divisions of duties for representative board members)

Article 6, The divisions of duties of representative directors based on Clause6, Article 29 of General Rules is detailed in chart 2.

(Secretariat)

Article 7, (1) The corporation can establish a secretariat based on Article 47 of General Rule.

(2) The secretariat is in charge of managing documents and account ledger based



on Article 68 of General Rule.

- (3) The secretariat conducts the division of duties for representative board Directors and Board of Executive Directors.
- (4) The secretariat has an Administrative director and secretariat.
- (5) Administrative director of the secretariat is nominated by the Chief Executive Directors with the approval of the Board of Directors.  
Also, the Chief Executive Director can hold a position as an Administrative Director concurrently based on Clause4, 43 Article of General Rule.
- (6) Administrative director must be members of the Corporation. However an external election may be made if it's deemed necessary by circumstance.
- (7) An arbitrary decision of the Chief Executive Director is to agree the reward for a delegator of Administrative Director.
- (8) An arbitrary decision of the Chief Executive Directors is to set the amount of reward and the tasks of the secretariat.
- (9) The detailed conduct of secretariat is stipulated on the Detailed Rules of Operation as an arbitrary decision by the Chief Executive Director.

(Detailed Rules of Operation)

Articles 8, Detailed Rules of Operation are set by the Board of directors as detailed in Clause2, Article 37 of General Rule.

Also, Detailed Rules of Operation can be modified by the Board Members.

#### Supplementary Provision

Detailed Rules of Operation went into effect from 7 September 2007.

Detailed Rules of Operation went into effect from 27 May 2008.

Detailed Rules of Operation went into effect from 27 May 2009.

Detailed Rules of Operation went into effect from 16 June 2021.

Detailed Rules of Operation went into effect from 29 May 2023.

Detailed Rules of Operation went into effect from 1 April 2024.

## Chart 1

### 1. Article 9 Regular Member's Annual Fee

Regular Member's Annual Fee		
	Old	New
1.Niseko Free Passport Association (NFP) 4 companies Fixed amount	¥1,200,000	¥2,850,000
2.Lift Operator		
①10 cableways or more	¥900,000	¥900,000
②4 to 9 cableways	¥650,000	¥650,000
③1 to 3 cableways	¥400,000	¥400,000
3.Private Businesses		
(1) Large Hotels (Membership fee is collected irrespective of existing membership in other organisations)		
Capacity for ①200 or more guests	¥350,000	¥370,000
" ②150 - 199 guests	¥100,000	¥120,000
" ③up to 149 guests	¥50,000	¥70,000
(2) Condominium Operators		
①Management Agencies (based on management performance at the end of March 2007)		
a) Annual sum	¥100,000	¥120,000
b) x guest capacity	¥2,000	¥2,000
②Developers		
a) Annual sum	¥100,000	¥120,000
b) x guest capacity	¥2,000	¥2,000
(3) Outdoor Guide Operators		
Capacity for ①Customer turnover: 15,000 or more	¥200,000	¥220,000
" ②Customer turnover: 5,000 ~ 14,999	¥100,000	¥120,000
" ③Customer turnover: ~ 4,999	¥30,000	¥50,000
(4) Land Service Operators	¥100,000	¥80,000
(5) Real Estate Agencies	¥100,000	¥120,000
(6) Other Participants		
General Business membership	¥30,000	¥35,000*

\* The annual fee of 35,000 yen will be applied from fiscal year 2025 to members who previously were members under individual category (previous annual fee of 10,000 yen updated 16 June, 2021).

### 2. Article 11 of General Rule Patron Member's Annual Fees

Patron Member`s Annual Fees		
	Old	New
General Business per membership	¥30,000	-
Capital of 100 million yen or more	-	¥100,000
Capital less than 100 million yen	-	¥50,000

### Chart 2

Job Title	Split of Work
The Executive Director	<p>Mainly responsible for the external business activities (The condition clause 4 under article 29 of General Rule)</p> <ol style="list-style-type: none"> <li>1. Operation of general overview of NPB</li> <li>2. Comprehensive implementation of projects and adjustment</li> <li>3. Implementation of various projects activities.</li> </ol>
The Representative Director	<p>Mainly responsible for the internal management roles (The condition clause 5 under article 29 of General Rule)</p> <ol style="list-style-type: none"> <li>1. Dealing with general affairs and general labour services</li> <li>2. Governing financial affairs and tax practice</li> <li>3. Governing accounting and audit</li> </ol>