



Detailed Rules of Operation Article of Association for Limited Liability Intermediate Corporation Niseko Promotion Board

(Purpose)

Article 1, These Detailed Rules of Operation are based on the Article of Association for Limited Liability Intermediate Corporation (as mentioned in General Rules below), they stipulate the obligation to implement the appropriate management as stated in Article 66 of the General Rule for Limited Liability Intermediate Corporation Niseko Kutchan Resort Association (alias name: Niseko Promotion Board).

(Membership application)

Article 2, (1) Admission for membership is based on Article 13 of the General Rule as on sheet 1.

(2) If you need to change any registration details fill out the form on sheet 2.

(Expenses)

Article 3, (1) Member's annual fee is based on Clause2; Article14 of General Rule is detailed on chart 1.

(2) The amount paid as expenses cannot be refunded regardless of the reason.

(Notification of withdrawal from membership)

Article 4, Notification of membership withdrawal is based on Clause2, Article 15 as detailed on sheet 3.

(List of members and affiliates)

Article 5, List of members and affiliates based on Article 18 of General Rule is detailed on sheet 4.

(The divisions of duties for representative board members)

Article 6, The divisions of duties of representative directors based on Clause6, Article 31 of General Rules is detailed in chart 2.

(Secretariat)

Article 7, (1) The corporation can establish a secretariat based on Article 48 of General Rule.

(2) The secretariat is in charge of managing documents and account ledger based



on Article 65 of General Rule.

- (3) The secretariat conducts the division of duties for representative board Directors and Board of Executive Directors.
- (4) The secretariat has an Administrative director and secretariat.
- (5) Administrative director of the secretariat is nominated by the Chief Executive Directors with the approval of the Board of Directors.
Also, the Chief Executive Director can hold a position as an Administrative Director concurrently based on Clause4, 39 Article of General Rule.
- (6) Administrative director must be members of the Corporation. However an external election may be made if it's deemed necessary by circumstance.
- (7) An arbitrary decision of the Chief Executive Director is to agree the reward for a delegator of Administrative Director.
- (8) An arbitrary decision of the Chief Executive Directors is to set the amount of reward and the tasks of the secretariat.
- (9) The detailed conduct of secretariat is stipulated on the Detailed Rules of Operation as an arbitrary decision by the Chief Executive Director.

(Detailed Rules of Operation)

Articles 8, Detailed Rules of Operation are set by the Board of directors as detailed in Clause8, Article 34 of General Rule.

Also, Detailed Rules of Operation can be modified by the Board Members.

Supplementary Provision

Detailed Rules of Operation went into effect from 7.Sep.2007.

Detailed Rules of Operation went into effect from 27.May.2008.

Detailed Rules of Operation went into effect from 27May,2009,

Detailed Rules of Operation went into effect from 21Jun,2021,



Chart 1

Regular Member's Annual Fee	
1. Niseko Free Passport Association (NFP) 4 companies Fixed amount	¥10,000,000
Niseko Free Passport Association (NFP) 4 companies Lift user	¥2,400,000
2. Private Businesses	
(1) Large Hotels (Membership fee is collected irrespective of existing membership in other organisations)	
Capacity for ① 200 or more guests	¥350,000
" ② 150 - 199 guests	¥100,000
" ③ up to 149 guests	¥50,000
(2) Condominium Operators (Membership fee is collected irrespective of existing membership in other organisations)	
① Management Agencies (based on management performance at the end of March 2007)	
a) Annual sum	¥100,000
b) x guest capacity	¥2,000
② Developers (construction start from March 2007 onward), Payment at time of construction start.	x guest capacity
One-off payment per site	¥20,000
(3) Outdoor Guide Operators (Membership fee is collected irrespective of existing Membership in other organisations)	
Capacity for ① Customer turnover: 15,000 or more	¥200,000
" ② Customer turnover: 5,000 ~ 14,999	¥100,000
" ③ Customer turnover: ~ 4,999	¥30,000
(4) Land Service Operators	¥100,000
(5) Real Estate Agencies	¥100,000
(6) Other Participants	
Corporate per membership	¥30,000
Individual per membership	¥10,000



2, Article 11 of General Rule of Article of Association for Limited Liability
Intermediate Corporation

Patron Member's Annual Fees

Patron Member `s Annual Fees	
Corporate per membership	¥30,000
Individual per membership	¥10,000

Chart 2

Job Title	Split of Work
The Executive Director	<p>Mainly responsible for the external business activities (The condition clause 4 under article 31of General Rule)</p> <ol style="list-style-type: none"> 1. Operation of general overview of NPB 2.Comprehensive implementation of projects and adjustment 3. Implementation of various projects activities.
The Representative Director	<p>Mainly responsible for the internal management roles (Clause of 5 under article 31 of General Rule)</p> <ol style="list-style-type: none"> 1. Dealing with general affairs and general labour services 2. Governing financial affairs and tax practice 3. Governing accounting and audit